



BETHESDA-CHEVY CHASE BRANCH NEWSLETTER

<http://bcc-md.aauw.net>

March 2015

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Letter from the President

Dear Friends,



If you tuned into the Academy Awards in February, you saw first-hand the issue of women's pay equity taking center stage, as Academy Award winner Patricia Arquette called for pay equity for women. Hillary Clinton said "I think we all cheered at Patricia Arquette's speech at the Oscars, because she's right—it's time to have wage equality." I am proud that AAUW is the leader in fighting for equitable pay for women – but the news remains depressing. AAUW recently issued a new report "The Simple Truth about the Gender Pay Gap." Among its findings:

The pay gap has barely budged in a decade.

In 2013, among full-time, year-round workers, women were paid 78 percent of what men were paid.

Women in every state experience the pay gap, but some states are worse than others.

The best place in the United States for pay equity is Washington, D.C., where women were paid 91 percent of what men were paid in 2013. At the other end of the spectrum is Louisiana, the worst state in the country for pay equity, where women were paid just 66 percent of what men were paid.

The pay gap is worse for women of color.

The gender pay gap affects all women, but for women of color the pay shortfall is worse. Asian American women's salaries show the smallest gender pay gap, at 90 percent of white men's earnings. Hispanic women's salaries show the largest gap, at 54 percent of white men's earnings. White men are used as a benchmark because they make up the largest demographic group in the labor force.

Women face a pay gap in nearly every occupation.

From elementary and middle school teachers to computer programmers, women are paid less than men in female-dominated, gender-balanced, and male-dominated occupations.

The pay gap grows with age.

Women typically earn about 90 percent of what men are paid until they hit 35. After that median earnings for women are typically 75–80 percent of what men are paid.

While more education is an effective tool for increasing earnings, it is not an effective tool against the gender pay gap.

At every level of academic achievement, women's median earnings are less than men's earnings, and in some cases, the gender pay gap is larger at higher levels of education. While education helps everyone, black and Hispanic women earn less than their white and Asian peers do, even when they have the same educational credentials.

The pay gap also exists among women without children.

AAUW's *Graduating to a Pay Gap* found that among full-time workers one year after college graduation — nearly all of whom were childless — women were paid just 82 percent of what their male counterparts were paid.

Thank you to the women in our Bethesda-Chevy Chase Branch who have been leaders in the fight for more opportunities for women. This is a battle which will continue – and I'm glad we in AAUW are leading that effort.

Pat Stocker

BRANCH MEETING
Saturday, March 21, 10:00 AM
Fox Hill, 8300 Burdette Road, Bethesda

**Short Performance by Duke Ellington Music Students,
followed by:**

The Art and Science of Healthy Aging

Charlene Rothkopf
Wellness Consulting Group LLC



Discover the keys to healthy aging based on the latest scientific research. This is a unique program especially designed for women who want to take ownership of their health and well-being. You will learn how to enhance the quality of your life.

Charlene Rothkopf is the Founder and President of the Wellness Consulting Group, LLC, a coaching and consulting firm specializing in the health and well-being of executives and their organizations. As a seasoned corporate executive for over 30 years, Charlene's experience includes executive coaching, strategic planning, designing and implementing organizational

change, leadership and talent development, training and group facilitation, and the implementation of worksite wellness programs.

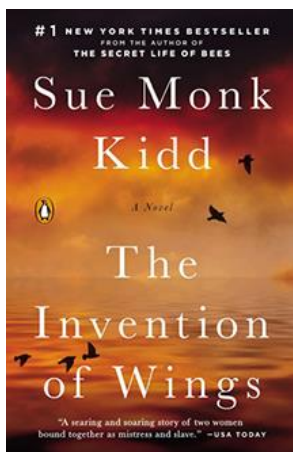
She currently co-chairs the Johns Hopkins Hospital's Patient and Family Advisory Council and is a member of the Johns Hopkins Board of Trustee's Quality Improvement Council. She also serves on the Advisory Board for the Office of Executive Programs of the University of Maryland's Robert H. Smith School of Business.

AAUW Book Club

The New AAUW Book Club/Lunch Bunch got off to a great start in January and February. For February we read *Orphan Train*, an excellent book about the relationship between 17-year-old Molly Ayer and 91-year-old Vivian Daly, who, as the result of spending time together and sharing their experiences, form a bond, learn from each other, and change in significant ways. Both are orphans with similar vulnerabilities and very different experiences – and they each become stronger as a result of their relationship.

Details for our March meeting:

Book: **The Invention of Wings** by Sue Monk Kidd



Meeting: **Thursday, March 19, 2015**

Time: **12:30 p.m.**

Location: **Fox Hill (Lunch will be available for purchase)**

All are welcome – membership in AAUW is not required

RSVP: Pat Stocker (PatStocker@aol.com) or Fran Cressman (fscress2014@yahoo.com)

Make Plans Now for the AAUW Maryland Annual Convention
Theme: Honoring the Past, Protecting Our Future

The AAUW Maryland Annual Convention will be held from 8:00 am to 3:00 pm, on Saturday, April 25, 2015. The Kensington-Rockville Branch will host the one-day event which will feature outstanding speakers on the history of AAUW, as well as preventing intimate partner violence, the business meeting, breakfast and luncheon and induction of officers. All members and the public are welcome!

Location: Montgomery College Rockville Campus
Theatre Arts Building, First Floor
51 Mannakee Street
Rockville, MD 20850

Venue Amenities: Free parking
Handicapped accessible entrance and bathrooms
Catered breakfast and lunch

Hotel: Hilton Garden Inn & Homewood Suites Rockville-Gaithersburg
14975 Shady Grove Road
Rockville, MD 20850
Rate of \$89 per night king; \$99 per night double plus tax
Call 877-782-9444 to make your reservation and specify code AAU

Cut-off date for the room block is April 1, 2015

Hotel Amenities: Complimentary shuttle service is provided within a 3-mile radius of the hotel, including Montgomery College and the Shady Grove Metro
Complimentary ample free parking onsite
Complimentary wireless Internet access throughout entire property
Onsite Restaurant & Bar and Room Service
Walking distance to Falls Grove Shopping Center with Mama Lucia, Moby Dicks, Panera Bread, Starbucks, Chipotle, Krispy Kreme, etc.

Hospitality Suite #101 on Friday night courtesy of Joyce Graf and Anita Rosen
Registration

The cost is \$50.00 per person, including breakfast, lunch and all program materials. Please send a check made out to **AAUW Maryland** no later than **April 1, 2015**, to: Ella Iams, 5516 Oakmont Avenue, Bethesda, Maryland 20817-3528. Onsite registration is \$55 per person, but advanced registration will help us better prepare for the event. For logistical information related to housing, meeting venue, meals or anything else, please contact local arrangements chair Angela Mickalide, Ph.D., MCHES at amickalide@gmail.com or 240-793-5342.

Name_____

Branch_____

Affiliation_____

Address_____

Phone_____

For voting purposes, please let us know if you hold a leadership role in AAUW:

State Officer_____ (specify role)

Branch Officer_____ (specify role)

MEETINGS

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| March 14
Saturday | Board Meeting, 10:00 am, at the home of Fran Cressman, 11 Old Stage Court, North Bethesda, 301-881-0131. All members are welcome. |
| March 19
Thursday | AAUW Book Club, 12:30 pm, Fox Hill, 8300 Burdette Road, Bethesda. The book for the March meeting is <u>The Invention of Wings</u> by Sue Monk Kidd. Lunch will be available for purchase. RSVP: Pat Stocker (PatStocker@aol.com) or Fran Cressman (fscress2014@yahoo.com). |
| March 21
Saturday | Branch Meeting, 10:00 am, at Fox Hill, 8300 Burdette Road, Bethesda. Speaker is Charlene Rothkopf on "The Art and Science of Healthy Aging." Come ten minutes early to hear 9 musicians from Duke Ellington School of the Arts do a ten-minute prelude. They will perform again between the business meeting and the speaker. Hostesses are Renita Johnson and Pat Stocker. |
| March 24
Tuesday | Gourmet Group, 7:00 pm, at the home of Charlene Currie, 5709 Trafton Place, Bethesda, 301-530-2442. The cuisine is vegetarian. All members are welcome. Call Charlene at 301-530-2442 if you would like to participate. |
| April 25
Saturday | AAUW Maryland Annual Convention, 8:00 am to 3:00 pm, at Montgomery College Rockville Campus, Theatre Arts Building, 51 Mannakee Street, Rockville. The convention is being hosted by the Kensington-Rockville Branch. Details, including registration information and speakers, are above. |